Updates to the CPHIMS Program

The Certified Professional in Healthcare Information and Management Systems (CPHIMS) is being updated to reflect changes in the field. These are updates are based on a research project, known as a job analysis, that HIMSS conducted during 2018.

What is changing?
Changes are being made to eligibility criteria, the scope of content covered on the exam, and the recertification criteria. These details are below.

Eligibility Criteria
Beginning with applications submitted on January 1, 2020, candidates will need to meet the following criteria:

- Hold a baccalaureate degree from an accredited college or university and
- Have five years of information and management systems* experience, with three of those years in a healthcare setting**.

OR

- Hold a graduate degree or higher from an accredited college or university and
- Have three years of information and management systems* experience, with two of those years in a healthcare setting**.

OR

- Have at least ten years of information and management systems* experience, with eight of those years in a healthcare setting**.

*Information and management systems experience refers to work experience in systems analysis; design; selection, implementation, support, and maintenance; testing and evaluation; privacy and security; information systems; clinical informatics; management engineering.

**A healthcare setting is defined to include experience with a provider of health services or products to a healthcare facility (e.g., hospital; healthcare consulting firm; vendor; federal, state, or local government office; academic institution; payer; public health, etc.).

Exam Content
In October 2019, HIMSS launched a beta test of the revised version of the exam, which includes the new content area of Clinical Informatics. Once the beta exam window closes, we will confirm the date that the existing exam will be updated. The revised exam will be broken down into four (4) content areas:

1. Healthcare and Technology Environments – 25%
2. Clinical Informatics – 20%
3. Healthcare Information and Management Systems (includes: Analysis; Design; Selection, Implementation, Support and Management; Testing and Evaluation; Privacy and Security) – 30%
4. Management and Leadership – 25%

Recertification Criteria
Certificants will continue to be certified for a three (3) year period. Certificants will continue to need to document forty-five (45) hours of continuing education activities over that three year period. At least twenty-five (25) of those total hours will need to come from HIMSS or a HIMSS-Approved Provider of Education or a HIMSS Approved Education Partner. Beginning with recertification applications submitted after January 1, 2020 or later, certificants will also have to have a minimum of two (2) hours of continuing education that is related to ethics or conflicts of interest.